



PERSONAL SUPPORT WORKER

DEPARTMENT:	LONG TERM CARE – HYLAND CREST (& HIGHLAND WOOD AS REQUIRED)
REPORTS TO:	DIRECTOR OF CARE & ADMINISTRATOR
STATUS:	PERMANENT PART-TIME
SHIFT:	ALL SHIFTS
COMPENSATION:	\$29.564 - \$32.620/hr
UNION:	SEIU
AVAILABLE TO:	INTERNAL EMPLOYEES
DATE POSTED:	JANUARY 8, 2026

POSITION DESCRIPTION:

The Personal Support Worker provides resident care in relation to activities of daily living, quality of life, environment management and continuous communication. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable.

QUALIFICATIONS:

- Successful completion of Personal Support Worker program which
 - Meets one of the following:
 - The vocational standards established by the Ministry of Training, Colleges and Universities,
 - The standards established by the National Association of Career Colleges, or
 - The standards established by the Ontario Community Support Association; and
 - Must be a minimum of 600 hours in duration, counting both class time and practical experience time.
- Registration as a PSW with the Health and Supportive Care Providers Oversight Authority (HSCPOA) preferred
- Experience in working with the acutely ill, chronically ill and/or palliative clients preferred
- Understanding of MDS RAI an asset.
- Problem solving
- Organizing own work
- Excellent recording and reporting skills
- Personal care skills
- Ability to read, write and communicate effectively in English
- CPR

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

SUBMIT APPLICATION AND RESUME TO:

Human Resources Job Application Box
or
E-mail: hr@hhhs.ca

PLEASE QUOTE JOB NUMBER:

2026-01

DEADLINE:

January 16, 2026 @ 1600 Hours

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.