



## REGISTERED NURSE

|                      |                                     |
|----------------------|-------------------------------------|
| <b>DEPARTMENT:</b>   | ACUTE CARE/EMERGENCY                |
| <b>REPORTS TO:</b>   | CLINICAL MANAGER, HOSPITAL SERVICES |
| <b>STATUS:</b>       | 2 PERMANENT FULL-TIME               |
| <b>SHIFT:</b>        | ALL SHIFTS                          |
| <b>COMPENSATION:</b> | \$40.24 /hr - \$57.68/hr            |
| <b>UNION:</b>        | O.N.A.                              |
| <b>AVAILABLE TO:</b> | INTERNAL & EXTERNAL CANDIDATES      |
| <b>DATE POSTED:</b>  | JANUARY 8, 2026                     |

### **POSITION DESCRIPTION:**

The Haliburton Highlands Health Services operates an emergency department with over 35,000 visits per year. The Haliburton site also has a 15-bed Acute Care in-patient unit with two Palliative Care beds. Nursing staff work in both departments, based on qualifications, experience, and staffing requirements. Rural nursing in these departments offers professionals the opportunity to use a wide variety of skills in a friendly, person-centred care environment.

As a member of the health care team, the RN has a unique role in promoting health, in preventing illness, and in helping clients attain and maintain the highest level of health possible. The RN is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes, who may or may not be clinically stable. RNs also provide leadership to other registered, unregistered health care professionals, and students. An ability to function independently and exercise good judgment, in addition to working well as a member of an interdisciplinary team is required.

### **QUALIFICATIONS:**

The successful candidate will be a Registered Nurse with a current Certificate of Competence (unencumbered) from the College of Nurses of Ontario and current BCLS certification. Demonstrated assessment skills, excellent interpersonal and communication skills, along with basic computer skills are required.

Current triage course certification, Coronary Care 1, and current ACLS are required to work in the Emergency Department. Candidates that lack advanced certification in Coronary Care 2 and Emergency Nursing 1 and 2 may be hired with the requirement to independently attain these qualifications within 6 months-2 years of hire, depending on the certification, in order to work in all areas. Two years of acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Please see job description for full details and a list of required job skills.

In addition, the successful candidate must be available to work 12 hour day and night shifts, along with weekends and statutory holidays, take call, do ambulance transfers, and have a good attendance and performance record with no current disciplinary citations.

### **SUBMIT APPLICATION AND RESUME TO:**

**Human Resources**  
**Haliburton Highlands Health Services**  
**Box 115, Haliburton, ON K0M 1S0**  
**E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca)**  
**Fax: 705-457-4609**

### **PLEASE QUOTE JOB NUMBER:**

**2026-05**

### **DEADLINE:**

**January 14, 2026 @ 1600 Hours**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.